



King's Academy Binfield

Dare to be Remarkable

January 2019

Dear Applicant,

Thank you for taking the time to find out more about the role of Head of Primary at King's Academy Binfield (KAB) and King's Academy Oakwood (KAO).

As stated in the advert, this is quite possibly the greatest opportunity of your career so far; the chance to work as a senior leader in genuine partnership to design and shape innovative and creative policy and practice in a brand new all-through academy.

We opened in September with just 120 wonderful Year 7 students and are now rapidly growing year on year to our capacity of nearly 2,000 across both academies, including our primary phases from September 2019. This in itself provides outstanding opportunity to ensure from the outset that all we do and how we do it is based on the most outstanding practice which enables all our students to flourish. Our staff team is currently small too, growing rapidly year on year as per the students. This means all staff will be expected to commit to all aspects of academy life to ensure the students get the exceptional education and experiences they deserve.

This opportunity arises as we will be opening our primary phases in two academies in September 2019. Nursery and YR will open at KAB and YR, 1 and 2 at KAO. Although two separate schools, we are treating them as one and are determined that students attending KAO will enjoy the same remarkable 'all-through' experience the students at KAB will.

Our motto; 'dare to be remarkable', is already the foundation to all we do, with our core values of determination, aspiration, respect and enthusiasm pivotal to the DNA of academy life. We expect all members of our community, including of course our staff, to model these values.

The wider KGA motto of 'opportunity and success on a global stage', is also intrinsic to our work and future aspirations for students and staff. We are determined to ensure the opportunities presented by the international dimension are exploited for all students and staff. As most of the international schools are located in Spanish speaking countries, to encourage outstanding communication, all our students will learn Spanish from nursery onwards.

Professional learning opportunities will abound as the successful candidate will not only be a leader of outstanding primary practice, but as a key senior leader they will be involved in all aspects of strategic and day-to-day leadership 3-19. There will also be opportunity to work alongside staff from across KGA and internationally.

The successful applicant will work with staff, parents, other agencies and partners, and of course students, to ensure the very best learning experience for all. Great progress of each and every student is essential, as is the ethos and culture in which we all work. A priority for us is that students (and staff!)

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Principal: Mrs Sarah Howells

Opportunity and Success on a Global Stage

not only love their schooling but thrive and flourish as learners and great citizens. You will model our moral imperative of 'whatever it takes', whilst ensuring the ethos throughout the academy is one of a genuine thirst for learning and relentless pursuance of excellence and always considering the well-being of the students and the staff.

You will be responsible for developing outstanding primary pedagogy and practice across both academies and ensuring there is equality of opportunity for all our primary learners.

We are looking for someone who is flexible, inclusive and a great team player with a proven track record of success as an impactful primary leader. The successful post holder will line manage teaching and support staff in both primary settings.

We have already made an impact on the local community and are likely to be significantly oversubscribed for both primary settings. It is incumbent on us therefore to honour the trust the community have placed in us by ensuring the primary phases at KAB and KAO provide an excellent, all round education from day one.

I hope that this information is useful but am aware you may have further questions. If this is the case, or if you would like to visit KAB (KAO is still under construction) please do not hesitate to contact my PA, Amber Walker via email; amber.walker@kingsacademies.uk or phone; 01344306983.

If you feel that you are the right person to join the King's family at this very exciting time I will be delighted to read your application.

Yours faithfully



Sarah Howells
Executive Principal

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